

Notification in accordance with Act No. 171/2023 Coll., Whistleblower Protection Act, as amended

Obligated entity

ISOTRA a. s., Bílovecká 2411/1, CZ-74601 Opava, Czech Republic, ID No. 47679191.

Legislation

Act No. 171/2023 Coll., Whistleblower Protection Act, as amended (hereinafter the “Act”).

Whistleblower

A whistleblower is a natural person who has performed or is performing work or other similar activity specified in Section 2(3) of the Act for the obliged entity, albeit indirectly.

Material scope

A notification, a submission containing information about a possible infringement, as defined in Section 2 of the Act, that has occurred or is about to occur to a person for whom the whistleblower, even indirectly, has performed or is performing work or other similar activity, or to a person with whom the whistleblower has been or is in contact in connection with the performance of work or other similar activity.

The obliged entity excludes receiving any such notifications from a person who does not perform work or other similar activity for the obliged entity pursuant to Article 2(3)(a), (b), (h) or (i) of the Act.

Person responsible for receiving and handling notifications within the internal notification system (hereinafter the “competent person”): Ing. Pavel KLUČIK

Methods of submitting the notifications – at the whistleblower’s option, either written or oral:

A) Internal notification system

- Electronically – by sending an e-mail to: oznamenilSOTRA@email.cz
- In documentary form – any such notifications must be delivered to the company’s address in a sealed envelope marked as follows:

Delivery address: Ing. Pavel Klučík
 ISOTRA a. s.
 Bílovecká 2411/1
 CZ-74601 Opava
 Czech Republic

Envelope marking: “DO NOT OPEN – NOTIFICATION” / “ATTN: Ing. Pavel Klučík”

- Orally – by telephone or in person after a telephone consultation with the competent person within a reasonable period of time, but no longer than 14 days from the date on which the whistleblower made the request. A record shall be made of the oral notification, which faithfully reflects the substance of the oral notification.

The notification must be clear and specific, and it must be clear what acts it relates to. The notification must contain the name, surname, and date of birth, or other information from which the identity of the whistleblower can be deduced; identifying information is not required if the notification is made by a person known to the competent person.

B) Other notification methods

Other notification methods are specified in Act No. 171/2023 Coll., as amended.